Making child-centred, ethical education available to every child, so that we Learn Together to Live Together.
**Educate Together** is a network of inspirational schools that nurture critical thinking, problem solving, team working, creativity and above all, respect for the potential of every single individual. We are learner-centred by design.

<table>
<thead>
<tr>
<th>Priorities for 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Providing school support</td>
</tr>
<tr>
<td>2. Providing choice at primary and second-level</td>
</tr>
<tr>
<td>3. Pioneering ethical education in Ireland</td>
</tr>
</tbody>
</table>

At Educate Together schools every child is cherished.
Welcome to our review of 2012. It is with great pride that I am able to share some of our successes of the last year with you.

During 2012 we opened five new schools in areas of population growth and diversity and we increased the overall capacity of the network by over 1,400 school places. We also began a new process of transformation of denominational schools to the Educate Together ethos and we established the Learn Together ethical education curriculum as a real option for student teachers in colleges of education.

All of this achievement at a national level translates into day-to-day positive impact on the experience of students in our schools. Since 1978 the Educate Together community has been working to dramatically increase the quality of education for children all over Ireland. We are, and always have been, child-centred by design.

The success we have shared every year since our first school opened 35 years ago has only been achieved through the determination and support of our parents, school staff, volunteers and supporters.

On behalf of the staff, the board of directors and the entire Educate Together family, enjoy our review of 2012 and thank you for your support.

Paul Rowe
CEO, Educate Together
School Support
Putting students first

We guarantee equality of esteem for every child. This means that we must ensure that every school provides a **safe**, **happy** and **inclusive** environment in which every child can **flourish**.
“We were having a dilemma about the increasing potential for bumps and bangs happening in the school yard at play time as the students are growing (in number and size!) and the yard isn’t….. We talked with the student council about splitting the yard, and the interesting thing was that the older children were not bothered about losing space to run around, but they were concerned that they wouldn’t be able to play with the smaller children at playtime. So, they suggested that we should have one day a week where the whole yard is open so that all can play together in gentle play.”

5th Class Teacher

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**In 2012:**

<p>| | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td><strong>65</strong> schools</td>
<td></td>
</tr>
<tr>
<td><strong>15,350</strong> students</td>
<td></td>
</tr>
<tr>
<td><strong>920</strong> teachers</td>
<td></td>
</tr>
<tr>
<td><strong>270</strong> new appointments approved</td>
<td></td>
</tr>
<tr>
<td><strong>136</strong> BOM online training courses completed</td>
<td></td>
</tr>
<tr>
<td><strong>10</strong> schools took part in ethos self-evaluation</td>
<td></td>
</tr>
<tr>
<td><strong>€1.62 million</strong> volunteer hours invested</td>
<td></td>
</tr>
</tbody>
</table>
Providing choice at Primary and Second-level
Opening and Expanding Schools

The first generation of Educate Together schools was established by parents who had no choice but to send their children to local denominational schools. These parents wanted a choice and they wanted to be actively involved in their children’s education.

Educate Together continues to serve parents all over Ireland who want the best for their children and who cannot yet access an Educate Together school.
In 2012 Educate Together was chosen as first preference of school type in all five pilot areas where parents were surveyed by the Department of Education and Skills. Work is now underway to start the process of reconfiguring Catholic provision so that Educate Together schools can be provided in these areas.

In 2012:

New primary schools in:
- Ashbourne,
- Ballinteer,
- Citywest,
- Kildare Town,
- Stepaside.

Approval for second-level schools in
- Drogheda (Ballymakenny College).
- Dublin 15 (Hansfield Educate Together Secondary School)
- Lucan (Kishoge Community College)

5 new schools opened

Junior infant places offered for 2 new schools to open in 2013

5 communities identified for changeover to Educate Together in 2013 / 2014

1,000 new student places created

Estimated state capital leveraged €55million

“My daughter is now is in an Educate Together school. She is blossoming there. Grades are way up and life skills they teach has her engaged in the world around us. Preparing her for the diversity of life.”

Parent

Educate Together working with more than 40 groups of parents all over Ireland who are campaigning for an Educate Together school.
Ten years ago the impetus to develop a national ethical core curriculum for Educate Together schools emerged and ‘Learn Together’ was developed in response to that need. Today it is delivered in all of our schools alongside the national curriculum and it is the concrete expression of what it means to live out the Educate Together philosophy.

During 2012 we made significant strides in our objective to deliver ethical education in our schools so that our children can reach their full potential. We expanded our programme of continuing professional development for teachers in putting the Learn Together Curriculum into practice. At the same time we embarked on a partnership with Dublin City University to evaluate the curriculum to ensure that our school communities remain vibrant, caring, inclusive and democratic.
**In 2012:**

| **10** schools embarked on ethos self evaluation |
| **15** students enrolled on the postgraduate Certificate in Ethical and Multi-denominational Education at St Patrick’s College |
| **61** student teachers took Learn Together electives in national Colleges of Education |
| **220** participants enrolled in Educate Together online summer courses |
| **900** individuals accessed the Learn Together online resource bank |
| **150** teachers, principals, Board of Management members and parents attended the Educate Together Ethos Conference. |

“We need to understand the inadequacy of an educational system so slanted towards material values. The solution is not to give an occasional lecture, but to integrate ethics into the educational curriculum. To do this effectively requires a secular ethics, free of religious influence, based on common sense, a realistic view and scientific findings.”

*Dalai Lama*

“Because we work on projects and solving real life problems, our teachers leave more for us to research and find out, instead of just telling us.”

*Student, second-level pilot study*
System Change

Providing Choice

Forum on Patronage and Pluralism
For the very first time in Irish Education parents were asked what type of school they want for the education of their children. Parental preference will now become a standard consideration for the government when deciding on school patronage. This new approach, for which Educate Together campaigned, could make a positive impact on the human rights deficit in Irish education. This deficit has been a key driver for the work of Educate Together since its formation 35 years ago.

Pioneering Ethical Education

Certificate in Ethical and Multi-denominational Education
An innovative one-year, postgraduate course was established in partnership with St Patrick’s College Drumcondra. This is the first time a College of Education has offered a course specifically addressing the professional needs of teachers working, or wishing to work, in the growing multi-denominational sector. It is also the first postgraduate course in the state to address the subject of ethical education, a new and challenging area of education.

Driving Innovation

Second-level programme
A historic achievement for Educate Together in 2012 was the announcement by the Minister of its first three second-level schools to be opened in 2014. Extensive work was carried out preparing the instruments of management for these schools, negotiating with state bodies and researching and developing curriculum.
Governance
Board of Directors

**Chair:**
Diarmaid MacAonghusa

**Finance and Business:**
John Roberts
Mary O’Rourke
Simon Bradshaw

**Legal:**
Richard Bourke

**Education:**
Joanne Galvin
Andrea Burke-Khan
Paddie Murphy
Ferdinand von Prondzynski

**Chief Executive Officer:**
Paul Rowe

**Company Secretary:**
Paula Fagan, Financial Controller

**Senior Management:**
Deirdre O’Donoghue
*Leadership and Governance*

Emer Nowlan
*Education and Network Development*

Mary O’Donovan
*Fundraising and Development*

John Holohan
*Communications*

Louise Byrne
*Finance and Administration*

“Knowledge is power. Information is liberating. Education is the premise of progress, in every society, in every family.”

*Kofi Annan*
Educate Together’s Statement of Financial Activities
For the Year Ended 31st December 2012

INCOME GENERATED FROM CHARITABLE ACTIVITIES

- **Grant Income**: €950,000
  - **ONE Foundation Grant**: €950,000
- **Incoming Resources**
  - **Government Grants**: €169,254
  - **Other Grants**: €10,000
  - **Membership Subscriptions**: €148,953
  - **Training Fees and Resource Sales**: €34,981
  - **Fundraising**: €58,481
  - **Other Income**: €40,628

**How We Spend It**

- **Providing Choice at Primary and Second-Level**: 46%
- **Advancing Ethical Education**: 17%
- **Governance and Administration**: 10%
- **School Support**: 33%

Educate Together’s Statement of Financial Activities
For the Year Ended 31st December 2012
## INCOMING RESOURCES:

<table>
<thead>
<tr>
<th>Source</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Grant income:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One Foundation grant</td>
<td>950,000</td>
<td>1,044,268</td>
</tr>
<tr>
<td>Government grants</td>
<td>169,254</td>
<td>175,987</td>
</tr>
<tr>
<td>Other grants</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Income generated from charitable activities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership subscriptions</td>
<td>148,953</td>
<td>106,505</td>
</tr>
<tr>
<td>Training fees and resource sales</td>
<td>34,981</td>
<td>34,073</td>
</tr>
<tr>
<td>Fundraising</td>
<td>58,481</td>
<td>32,029</td>
</tr>
<tr>
<td>Other income</td>
<td>40,628</td>
<td>14,290</td>
</tr>
<tr>
<td><strong>Total incoming resources</strong></td>
<td><strong>1,412,297</strong></td>
<td><strong>1,407,152</strong></td>
</tr>
</tbody>
</table>

## RESOURCES EXPENDED:

<table>
<thead>
<tr>
<th>Category</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programme related costs</td>
<td>1,339,092</td>
<td>1,239,065</td>
</tr>
<tr>
<td>Governance and administration costs</td>
<td>140,761</td>
<td>150,164</td>
</tr>
<tr>
<td><strong>Total resources expended</strong></td>
<td><strong>1,481,099</strong></td>
<td><strong>1,389,229</strong></td>
</tr>
</tbody>
</table>

**Net incoming (outgoing) resources for the year**: -68,802 17,923

**Reserves at the beginning of year** | 174,564 | 156,641 |

**Reserves at the end of year** | 105,763 | 174,564 |
I want to support Educate Together with a monthly gift of

☐ €12  ☐ €21*  ☐ €50  ☐ €100  ☐ Create your own €__________

**Instructions to your bank**

To the Manager of (Bank/Building Society Name & Address)

Bank__________________________________________________________

Branch________________________________________________________

Name of account holder(s):________________________________________

Please pay Educate Together the sum of __________on ________ day of every month.

Signature(s)______________________________________________________ Date __________

______________________________________________________________ Date __________

I want to support Educate Together with a single gift of

☐ €20  ☐ €50  ☐ €100  ☐ €250*  ☐ Other €__________

Name:___________________________________________________________

Address:_________________________________________________________

Email:___________________________________________________________

If you would like to make your donation online please go to www.educatetogether.ie/donate

*If you are a PAYE tax payer and donate €250 or more in the tax year, Educate Together can claim an additional 31% from the revenue commissioners with no extra cost to you.

☐ Yes I am a PAYE tax payer

☐ I would like to receive updates about how my donation is making a difference

Any personal information which you volunteer to Educate Together will be treated with the highest standards of security and confidentiality, strictly in accordance with the Data Protection Acts, 1988 & 2003.

**Please fill this form in and return to Educate Together, 11-12 Hogan Place, Dublin 2**
Make an Impact Today

Educate Together relies almost entirely on the financial support of individuals, companies and charitable trusts to make ethical education an option for children in Ireland.

Any contribution you can make, whether it is a single donation today, or a monthly contribution directly from your bank account, will be put to immediate and direct use and greatly appreciated. Thank you.

Anyone who visits an Educate Together school can’t but be struck by the enthusiasm, confidence and dedication of the teachers, staff and students. There is a way forward for Ireland and it must involve the broad based approach to education espoused and pioneered by Educate Together. We can make a difference to our kids futures but only if we get more Educate Together schools right around the country.

Ger Gilroy Newstalk FM
Give the gift of education

You do not have to be wealthy to leave a legacy, and Educate Together understands that you will want to make provision for your friends and family first. But please be assured that a gift of any size is appreciated and will make a difference to many children for generations to come.

For more information about leaving a legacy to Educate Together go to www.educatetogether.ie/leave-legacy or contact Masina Johnston, Development Office directly on 0879766651.