







Making child-centred, ethical education available to every child, so that we learn together to live together.



**Educate Together** 

Impact Review 2013



Educate Together provides child-centred, ethical education in National Schools all over Ireland - fostering leadership, inclusion and social cohesion, inspiring each individual student to reach their full academic and social potential.



## A message from Paul Rowe, CEO

Welcome to our review of 2013, a truly remarkable year for Educate Together in terms of opening schools, supporting them and leading the way in ethical education.



Forging respectful, equal relationships between people who differ in social class, race, culture or creed is a key challenge to all of us at a local, national and international level. I am so delighted to be working with so many committed parents, communities and supporters to do just this. Together we are providing

education that promotes social justice, human rights, democracy, cultural diversity and environmental awareness.

I want to extend a huge thanks to our key financial investor, the One Foundation, for the wonderful partnership we have had over the past five years. None of the achievements we have made in the past few years would have been possible without their vision and support.

On behalf of the staff, the Board of Directors and the entire Educate Together family, enjoy our review of 2013 and thank you for your support.

# 1. Supporting our schools

Creating safe, stimulating and inclusive environments

By supporting our schools we are creating safe, stimulating and inclusive environments in which children can learn, create and explore.

In the case of all three schools opened in 2013, intensive work was required to secure suitable temporary accommodation so that the schools could open successfully in September. We also continued to advocate for an improving policy and funding environment in relation to new schools and we worked towards measuring and improving the quality of our existing schools.



"Educate Together is about inclusion and diversity, but then also about innovation and best practice, and bringing all those things together at the same time is really powerful." Darren Ryan, Alumnus, North Bay Educate Together NS

Board Members offered online and face-to-face training in:

- Child protection
- The Board as a corporate entity
- Legal issues
- Appointment procedures
- Relevant contracts tax and VAT training



# 2. Providing choice at primary and second-level

Opening and expanding schools

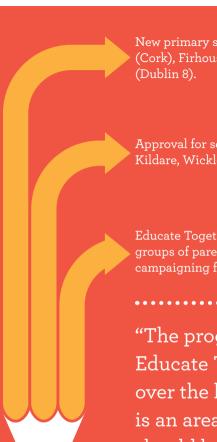


By opening schools we continue to provide an ethical education choice for parents in Ireland and now also in the UK: in December 2013, Educate Together was asked by the Department for Education in London to open a school in Bristol.

In 2013, for the very first time, the State asked parents in Ireland what kind of school they wanted for their children. These surveys saw Educate Together selected as preferred patron in 25 communities, proving the overwhelming demand for Educate Together schools around the country.

"When he went back to school this week he literally ran through the gate screaming with joy. I would say [the school] practices inclusion at an exceptional level."

Galway parent of son with cerebral palsy



New primary schools open in Rochestown (Cork), Firhouse (Dublin 24) and Portobello (Dublin 8).

Approval for second-level schools in Cork, Kildare, Wicklow and Dublin.

Educate Together works with more than 40 groups of parents all over Ireland who are campaigning for an Educate Together school.

"The progress which
Educate Together has made
over the last three years
is an area that I think we
should be proud of."

Ruairi Quinn, Minister for Education and Skills, 2013



New schools opened



Communities the government has identified for changeover to Educate Together



New student places created across the Educate Together network

### 3. Advancing ethical education in Ireland

### What is the Educate Together Ethical Curriculum?

Ethical education develops in learners a critical knowledge and understanding of right and wrong, and a heightened awareness of social, ethical and moral issues and standards.

Ethical education nurtures respect for a person's right to hold and practice religious and other beliefs. It involves an exploration of the infinite variety and richness of humankind, and the creation of intercultural spaces where values can be articulated and critically examined.

Ethical education focuses on questions of equality, justice and sustainability. It helps learners to develop spiritually and to think critically, and empowers them to make a difference.



"Education is the most powerful weapon which you can use to change the world."

#### Nelson Mandela

Claire Marshall was the first graduate of our postgraduate Certificate in Ethical and Multi-denominational Education. Claire was conferred in St. Patrick's College of Education in November 2013.

A further 14 students began this same course in 2013.



17 students enrolled on the Postgraduate Certificate in Ethical and Multi-denominational Education at St. Patrick's College.

71 student teachers took Learn Together electives in national Colleges of Education.

Over 250 participants enrolled in Educate Together online summer courses for teachers.

Almost 2,000 visitors to Educate Together's online ethical education resource bank.

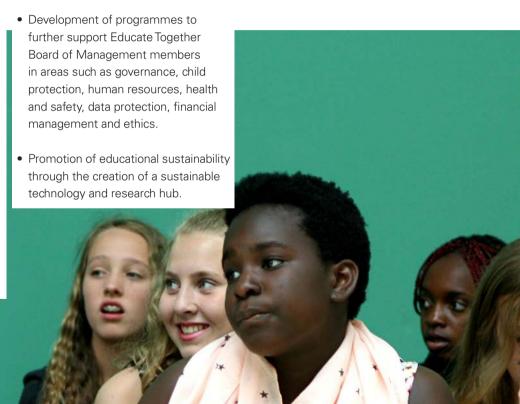
## 4. Changing the system

Strengthening our work by forming partnerships with other Irish organisations

## Case Study: Dublin City University

A partnership that will develop innovative new approaches to teacher education at primary and second-level with potential application both nationally and internationally, including:

- Evaluation and support of innovative curriculum design and implementation in the first Educate Together secondlevel schools.
- Development of professional education programmes for teachers in Educate Together schools.



## 5. Achieving financial sustainability and security

# Educate Together can only continue working if long-term financial sustainabilty is achieved

Educate Together has enjoyed the partnership of the One Foundation for the last five years and thanks it sincerely for its vision and support. The One Foundation has now come to the end of its grant-making period and we are looking for other organisations to follow in its footsteps to make real and impactful change to education in Ireland and now internationally.

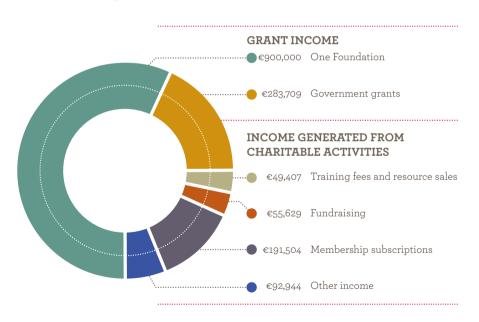
Educate Together relies on the generosity of parents and the public. Contributions, whether they are a single donation or a monthly contribution, mean that we can continue to open schools, support them and ensure children are receiving the highest quality of ethical education.



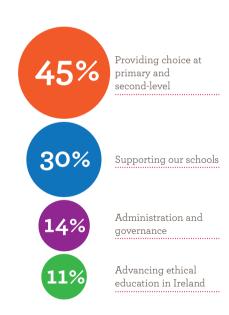
#### **ADMINISTRATION AND GOVERNANCE**

Statement of Financial Activities for the year ended 31st December 2013

2013 incoming resources



#### Resource allocation



|  | Total<br>2013<br><i>€</i> | Total<br>2012<br>€ |
|--|---------------------------|--------------------|
| INCOMING RESOURCES                             |                           |                    |
| Grant Income                                   |                           |                    |
| One Foundation grant                           | 900,000                   | 950,000            |
| Government grants                              | 283,709                   | 169,254            |
| Other grants                                   | 0                         | 10,000             |
| Income generated from charitable activities    |                           |                    |
| Membership subscriptions                       | 191,504                   | 148,953            |
| Training fees and resource sales               | 49,407                    | 34,981             |
| Fundraising                                    | 55,629                    | 58,481             |
| Other income                                   | 92,944                    | 40,628             |
| Total incoming resources                       | 1,573,193                 | 1,412,297          |
| RESOURCES EXPENDED                             |                           |                    |
| Programme-related costs                        | 1,314,370                 | 1,339,092          |
| Administration and governance costs            | 188,137                   | 140,761            |
| Total resources expended                       |                           | 1,481,099          |
| Net incoming (outgoing) resources for the year |                           | -68,802            |
| Reserves at the beginning of the year          | 105,763                   | 174,564            |
| Reserves at the end of the year                | 176,449                   | 105,763            |



#### GOVERNANCE

#### Board of Directors 2013

Chair

Diarmaid MacAonghusa

**Finance and Business** 

Simon Bradshaw Mary O'Rourke John Roberts

Legal

Richard Bourke

**Education** 

Andrea Burke-Khan Joanne Galvin Maurice Hurley Áine Hyland Paddie Murphy

Ferdinand von Prondzynksi

**Company Secretary** 

Paula Fagan, Financial Controller

**Chief Executive Officer** 

Paul Rowe

**Chief Operating Officer** 

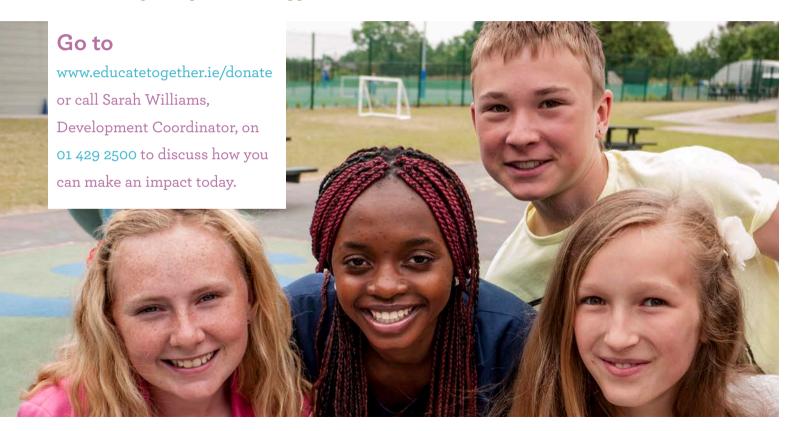
Emer Nowlan

"Education either functions as an instrument which is used to facilitate integration of the younger generation into the logic of the present system and bring about conformity or it becomes the practice of freedom, the means by which men and women deal critically and creatively with reality and discover how to participate in the transformation of their world."

Paulo Freire

## Make an Impact Today

"I'd like to think that my donation is helping to make Ireland a more inclusive and civilized place." Educate Together parent and supporter



### Give the Gift of Education

You do not have to be wealthy to leave a legacy. Please be assured that a gift of any size is appreciated and will make a difference to many children for generations to come.

For more information about leaving a legacy to Educate Together go to www.educatetogether.ie/legacy or contact Sarah Williams, directly on 01 429 2500 or sarah.williams@educatetogether.ie



Follow us on Twitter Facebook www.educatetogether.ie

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A big thank you to the Educate Together students, staff and parents at Swords ETNS, Dublin, for their valuable contribution to this booklet.



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